## UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

S.W., by her parent and natural guardian, J.W., individually and on behalf of all others similarly situated; A.W., by her parent and natural guardian A.W., individually and on behalf of all others similarly individually and on behalf of all others similarly situated; J.F. and P. F., by their parent and natural guardian, A.F., individually and on behalf of all others similarly situated; L.T., by her parent and natural guardian, R.T., individually and on behalf of all others similarly situated,

Civ. Action No.

**AFFIDAVIT** 

Plaintiffs,

VS.

SHEILA WARREN, sued individually, and as Director of Early Intervention Services for Orange County, ORANGE COUNTY DEPARTMENT OF HEALTH, COUNTY OF ORANGE,

Defendants.

STATE OF NEW YORK )
) ss:
COUNTY OF ORANGE )

Pamela Williams DiPaolo, of fully age, under penalties of perjury, respectfully says:

- I am a certified speech-language pathologist, having been certified by the American Speech and Hearing Association since 1977, and licensed in the State of New York since 1985.
- 2. In or about 1999, I began working under contract for Orange County providing speech therapy for children in the Early Intervention Program. I continued my contract with the County providing speech therapy to disabled children until approximately November 2002.

- 3. In or about November 2002, I heard from other therapists that the County was instituting a policy requiring therapists to carry a minimum caseload of five, and that my contract may not be renewed because I was not providing speech therapy to a minimum of 5 children.
- 4. I then received a letter from Orange County Early Intervention stating that my services would no longer be needed as a speech therapist. I was not offered a new contract nor a list of agencies to contact if I chose to provide services through an agency. However, I did, on my own, contact Jilly's Place. I was told at that time that they would not hire me unless I agreed to carry a minimum caseload of eight. I was unable to commit to such a caseload and, therefore, no longer provided speech therapy to children in the Orange County Early Intervention Program.
- 5. Should the Orange County Early Intervention program change its policy of requiring a therapist to carry a minimum caseload of five, I would consider returning to the Early Intervention Program and providing speech therapy to disabled children in Orange County.

Pamela Williams DiPaolo

Sworn to before me this 16<sup>th</sup> day of August, 2007.

MARY J. WHATELEY Notary Public, State of New York No. 4918265 Week

Qualified in Orange County Commission Expires Nav 31, 19